

LEAD SAFE

CLEVELAND COALITION

REQUEST FOR QUALIFICATIONS FOR A

RELOCATION ASSISTANCE ADMINISTRATOR

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Background

The Lead Safe Cleveland Coalition (Coalition) was created in 2019 to address the public health crisis of lead poisoning. The cornerstone of the Coalition's work is supporting the City of Cleveland's Lead Safe Certification law, which requires residential rental properties built before 1978 to be proactively certified as lead safe. Lead is an environmental toxin that affects the brain, heart, bones, kidneys, and nervous system, and there are no safe levels once it is in the bloodstream. Lead poisoning occurs when lead builds up in the body, often over months or years, causing serious problems. Unfortunately, many of these problems are not detected until years after exposure. The current system frequently requires a child to be poisoned *before* taking action. The Coalition is implementing an alternative, preventative approach that not only saves money, but also protects Cleveland's children from lead poisoning.

While the Lead Safe Certification is not a major driver of displacement, there are some Cleveland families facing displacement - largely temporary - due to lead, particularly those families with a Lead Hazard Control Order on their property. Our community has no system in place to help families facing displacement for any reason, let alone due to lead, outside of the homeless continuum of care.

Intent of this Request for Qualifications (RFQ)

To select one or more Administrators to improve monitoring of current and potential displacement and expand existing safety net and temporary or permanent housing resources for displaced families due to lead. This will be done by fully forming and launching the pilot program ideas developed by the City of Cleveland's Lead Safe Housing Action Board. These programs will also serve as proofs of concept to potentially help families facing other types of displacement.

Anticipated Contract Term

The anticipated contract term resulting from this RFQ may last up to two (2) years. Actual contract terms may vary, depending upon the scope of work and project needs. Applicants selected for the resulting contract must be available to commence work on July 12, 2024. The anticipated contract term for this RFQ is July 12, 2024, to June 30, 2026.

Anticipated Budget

The anticipated budget for all executed contracts will total no more than \$2M over two years. The actual annual contract budget per Administrator may vary depending upon the scope of work, project needs, number of selected Administrators, and final Lead Safe Home Fund budget negotiations.

Non-assignment

The work and services associated with this RFQ will be performed by the selected Administrator(s). The Administrator(s) retains the right to employ any person required to assist with accomplishing the scope of work at the Administrator's expense.

Schedule

- March 22, 2024 – RFQ issued
- April 2, 2024, 9:00-10:00 am ET – Pre-Response Conference
- **April 15, 2024, 12:00 pm – Submission Deadline**
- On or around May 24, 2024 – Administrator(s) selected
- On or around June 10, 2024 – Selected Administrator(s) submit their preliminary scopes of work and budgets
- By July 12, 2024 – Administrator(s) under contract with Enterprise Community Partners, with work to begin no later than July 15, 2024

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REQUEST FOR QUALIFICATIONS OVERVIEW

The Coalition seeks one or more experienced Administrators to monitor current and potential displacement and create a safety net and temporary or permanent housing resources for displaced families due to lead. This will be done by fully forming and launching the pilot program ideas developed by the City of Cleveland's Lead Safe Housing Action Board. All programs will also serve as proofs of concept to potentially help families facing other types of displacement.

BACKGROUND

The City of Cleveland established the Lead Safe Housing Action Board (Action Board) under [Ordinance 747-2019](#) for the purpose of "supporting families who must relocate as a result of a lead hazard control order, lead safe maintenance or lead poisoning." The ordinance indicates that the Action Board must include representation from nonprofit entities funded by the City that provides housing in Cleveland. It also states the Action Board must be responsible for "maintain[ing] a list of housing units available for families forced to relocate and providing help with problems that arise as a result of forced relocation."

Four groups of individuals are impacted by relocation or displacement due to lead exposure. First are the individuals who experience displacement due to work being done to achieve the Lead Safe Certification mandate. The second group includes individuals experiencing displacement caused by an unaddressed lead hazard control order, known as a "placarded" home, when a child has been lead poisoned and the home has not been remediated as required by a public health investigation. The third group includes tenants who choose to move due to Lead Safe Certification non-compliance by their property owner or delays in required remediation of lead hazards that have caused poisoning (prior to placarding). The last group includes tenants at risk of displacement, similar to how the community addresses homelessness.

Though identified as an unintended consequence of rolling out the lead certification law, based on the lead safe approach and experiences in other communities, displacement is not expected due to the Lead Safe Certification ordinance requirements. According to a study reported in Environmental Health Perspectives ([Rochester's Lead Law: Evaluation of a Local Environmental Health Policy Innovation | Environmental Health Perspectives | Vol. 120, No. 2 \(nih.gov\)](#)), Rochester's (NY) lead law has not resulted in significant additional costs to landlords or upheaval in the rental housing market. The number of emergency relocations due to lead contamination remained minimal, ranging from 3 to 13 out of approximately 9,000 yearly requests for emergency housing. City and county officials suggest that the law's impact on demand for emergency relocation may have been limited because many units are inspected and fixed when vacant, most cited units can be repaired without displacing residents, and tenants and landlords often prefer private relocation options over emergency placements, such as staying with friends or relatives or opting for hotel accommodation.

The lead safe approach, successfully deployed in other communities, requires a lower level, more cost-effective home repair intervention called interim controls. While just as effective as lead abatement at protecting children from lead hazards, a lead safe approach is more economically reasonable for owners and scalable. A lead safe approach generally does not require a tenant to leave the premises while home repairs are underway. Neither the Coalition nor the Lead Safe Advisory Board report any significant displacement concerns.

Through the work of Case Western Reserve University (CWRU), the community has a vivid profile of Cleveland's property owners as well as a deep understanding of the downstream effects of lead poisoning. This research sets helpful context for understanding and monitoring the issue of displacement. However, no study has specifically followed tenants impacted by lead hazards in their rental home who face the question of what to do: stay in the home with lead hazards or search for affordable housing, not knowing if it, too, will be lead safe. A CWRU study, [Racial Disparities in the Location of Safe Affordable Housing in Cuyahoga County](#), analyzes the lack of affordable, lead safe housing in Cuyahoga County and its disparate impact on communities of color.

Currently, there are three avenues in which information is collected about tenants impacted by lead hazards. First, the Lead Safe Advisory Board established an online portal for public comment. This web portal, operated by CWRU ([Lead Safe Auditor | The Center on Poverty and Community Development](#)), functions as an ombudsman service, offering a platform for community input, including from tenants and property owners, concerning lead poisoning issues and Lead Safe Certification. It is here that a tenant could self-report on facing displacement. Second, the Lead Safe Resource Center captures concerns and questions related to lead poisoning prevention from the community. It manages and directs community outreach and engagement related to lead poisoning through neighborhood canvassing, community events, and a hotline phone number. Tenants facing displacement may report on the impact of lead hazards at the Resource Center. Third, the Coalition can collect feedback and concerns about displacement through its website.

Despite these current data-based and person-based approaches to monitoring the impact of lead hazards on the community, the data sources are not designed to capture information about displacement, and they cannot sufficiently track these more nuanced rental housing issues. The community needs stronger metrics to understand how much displacement is occurring. This stands true for displacement caused by lead and other types of housing displacement.

Additionally, there are limited resources to assist families facing displacement due to lead or other displacement pressures like affordability, discrimination, access to opportunity, other non-lead safety and health concerns, and neighborhood change. The Housing Action Board recognizes two realities: 1) there is an overall lack of resources for affordable housing, and 2) there is a specific lack of resources and systems to address current and potential displacement due to lead. Examining current resources and programs available to help tenants will provide useful information and guidance about programs that could be strengthened and gaps in services that could be addressed through new programming. Below are three local resources currently available to families facing displacement.

- City of Cleveland [Lead Hazard Control Program relocation assistance](#)
- Cuyahoga County [Prevention, Retention, Contingency \(PRC\) Program emergency assistance](#)
- [CHN Housing Partners - Housing Stability Services](#)

Considering these realities, the Housing Action Board developed several pilot program ideas to support tenants and some homeowners facing displacement. These pilot programs would help families who must relocate due to lead hazards and allow the community to measure demand, need, and right-size assistance. It is essential to note that these pilot programs would not replace existing programs. The existing programs are the primary resources, and the pilot programs would be supplementary.

SCOPE OF WORK

The Relocation Assistance Administrator(s) will enhance monitoring of current and potential displacement, and extend support for displaced families due to lead by expanding safety net and housing resources. Specifically, this includes the formation, structure, and launch of one or both of the following pilot programs:

- **PILOT PROGRAM IDEA 1: Lead Safe Cleveland Coalition Stipend.** With funding support from the City of Cleveland and other sources, a stipend/subsidy for temporary relocation would be available through the Coalition. Modeled largely after the City of Cleveland Lead Hazard Control Program relocation assistance, the stipend would operate as a limited pilot program for individuals and families engaged in the Lead Safe Home Loans and Grants program or residing in a unit or property with a credible lead hazard. If a qualified and certified lead safe worker develops a lead remediation scope of work that requires temporary relocation, then affected families could request this stipend. The pilot would monitor need and evaluate the effectiveness of a more proactive, liberal approach to displacement assistance.
- **PILOT PROGRAM IDEA 2: Master Lease with Housing Provider(s).** With funding from the City of Cleveland and other sources, a master lease with one or more housing providers would “hold” available, decent, safe units for temporary location. The master lease would set aside at least two market-rate units to provide temporary space for displaced families impacted by lead remediation or abatement efforts year-round. Families could stay through the completion of remediation or abatement work for up to 6 months. The selected housing provider(s) would be responsible for establishing a process to identify what is included in a family support subsidy. The selected housing provider(s) must be chosen with unit bedroom size and location in mind. Units with multiple bedrooms must be available to families. Units must not be geographically concentrated but be available in different locations across the city. The pilot program would also address a need to provide “flex space,” as expressed by affordable housing providers. Current systems incentivize all properties to be rented, but this pilot program serves as an opportunity to create much-needed slack in the overall affordable housing ecosystem.

In addition, other pilot ideas and amendments to the two ideas above are welcomed and encouraged. If you have any pilot ideas, include a description and program details in your response. All implemented pilot programs will serve as proofs of concept to potentially help families facing other types of displacement.

During the performance period, the Administrator(s) will provide navigation and assistance to a minimum of 350 households in the City of Cleveland experiencing any of the following:

- Temporary or permanent relocation caused by the lead safe certification requirements,
- A lead hazard control order,
- A public investigation related to lead,
- Relocation due to lead remediation or abatement work taking place at their property,
- Eviction or landlord disputes related to lead hazards or lead poisoning prevention, or
- Elevated blood lead levels within their family.

The Administrator(s) will publicly report on metrics to the Coalition as well as Lead Safe Home Fund investors, including meeting all reporting requirements tied to public sector funding sources. The Administrator(s) should be a trusted, mission-driven entity with a strong track record and, preferably, a long-term commitment to Cleveland. They should have social work experience and must know the resources available to families in transition. Lastly, the organization should have empathy, passion, and a deep interest in working with the community.

The Administrator(s) will be an active and critical partner in executing the details of the pilot programs and the subsequent implementation. The Administrator(s) will work closely with the Coalition, the City of Cleveland's Lead Housing Action Board, the current Lead Safe Home Fund Administrators, and other community partners to achieve these objectives. Moreover, the Administrator(s) will be working in partnership at all levels and should have a history of healthy collaboration.

This scope of work is a general guide to the work expected to be performed and is not a complete listing of all services that may be required or desired.

BUDGET AND TIMELINE

The contingent budget and timeline for this work are up to \$2M over two years. Actual annual amounts available will vary depending on the scope of work, the availability of funds, the number of selected Administrators, and funding parameters. The budget priority is housing support funding.

ABOUT THE LEAD SAFE CLEVELAND COALITION

The Lead Safe Cleveland Coalition was created in 2019 to address the public health crisis of lead poisoning. The cornerstone of the Coalition's work is supporting the City of Cleveland's Lead Safe Certification law, which requires residential rental properties built before 1978 to be proactively certified as lead safe. Lead is an environmental toxin that affects the brain, heart, bones, kidneys, and nervous system, and there are no safe levels once it is in the bloodstream. Lead poisoning occurs when lead builds up in the body, often over months or years, causing serious problems. Unfortunately, many of these problems are not detected until years after exposure.

To support the Lead Safe Certification and broader lead poisoning prevention effort, the Coalition created and capitalized the Lead Safe Home Fund. The Lead Safe Home Fund is a first-of-its-kind, public-private solution to make homes lead safe. Its primary function is to provide financial assistance to property owners to perform mitigation work on properties located in Cleveland, Ohio.

Multiple organizations support the Coalition's work. Enterprise Community Partners facilitates the Coalition and serves as the official contracting entity of the Coalition's Lead Safe Home Fund. Several organizations administer programs for the Coalition's Lead Safe Home Fund. CHN Housing Partners is the Administrator for the Lead Safe Home Loans and Grants. Environmental Health Watch serves as the Administrator for the Lead Safe Resource Center, which includes lead safe certification navigation, community engagement, and workforce development. Cleveland Neighborhood Progress (CNP) is also an Administrator for workforce development. CNP, Fairfax Renaissance Development Corporation (FRDC), and Famicos Foundation, Inc. (Famicos) are administrators for Grants to Property Owners. Finally, Starting Point serves as the Administrator for Lead Safe Child Care. More information about the Coalition is available in the Appendix.

ELIGIBILITY

This RFQ is open to mission-driven entities seeking to make a difference in the lives of Cleveland's children and families. Entities should have robust internal controls, a healthy financial position, and a strong track record. Additionally, the organization must demonstrate successful experience working in partnership with communities providing technical assistance, capacity building, program development, and/or organizational/program support or services.

Specifically, to be eligible to apply, respondents must:

- Have familiarity with Cleveland and its neighborhoods, and preferably a strong track record of work in Cleveland;
- Commit to program partnership for the entire term of the project;
- Have relevant program experience;
- Demonstrate financial strength and stability;
- Provide strong recommendations from the program and funding community;
- Be able to comply with contractual requirements as described in the Appendix; and
- Demonstrate clear support from their Board of Directors.

Respondents must offer services in an accessible and non-discriminatory manner regardless of race, color, religion, gender, national origin, citizenship status, age, disability, sexual orientation, gender identity, veteran status, or any other protected class.

The Coalition will not fund organizations that require membership in certain religions or advance a particular religious faith. Faith-based organizations may be eligible if they welcome and serve all members of the community regardless of religious belief.

SUBMISSION CONTENT AND DEADLINES

Interested entities should submit a response that includes the following components.

- **A Cover Letter (One Page Maximum)**
- **A Table of Contents**
- **Organizational Contact Information (One Page Maximum)**
 - Share organization name, tax ID, address, phone number, and website.
 - State proposal contact person's name, title, address, phone number, and email address.
- **Project Understanding and Proposed Approach (Four Pages Maximum)**
 - Describe your understanding of the purpose and scope of this project.
 - Describe your approach to fulfilling the project's scope of work.
 - Identify existing and potential partners and partnership opportunities related to this project.
 - Outline the potential or anticipated project challenges and how they might be addressed.
 - Provide a preliminary administrative expense budget based on your approach and understanding of the project.
- **Prior Experience and Organizational Ability (Two Pages Maximum)**
 - Explain what makes your organization uniquely qualified to serve as the Relocation Assistance Administrator.
 - Detail the organization's previous experience relevant to this project.
 - Describe the assets and capabilities of your organization essential for achieving the goals outlined in this RFQ.
- **Project Management and Methodology (Six Pages Maximum)**
 - Describe practices and measures used within the organization to manage complex projects, including, but not limited to, staff supervision, training and development, and relevant organization accreditations or certifications that would be deployed for this project.
 - Describe the technical assistance the organization currently provides to consumers and partners in the community.
 - Provide an overview of the organization's current partnerships and/or collaborations and

- identify the organization's role within the group. Describe how these partnerships and/or collaborations will inform the approach to partnership if you are selected as an Administrator.
- Describe your project management approach, including your methods and infrastructure (e.g., software and technology) to track, measure, and report status, measure effectiveness, and demonstrate impact.

- **Attachments**

The following documents should be combined into one pdf document, starting with a table of contents.

- Organization leadership and biographies
- Board roster
- Board oversight policies and procedures
- Staff chart, including existing staff who will be assigned to this project and what positions will be created for this project
- Current year's organizational budget
- Current Certificate of Good Standing
- Statement of Diversity and Inclusion
- Most recent Form 990 and three years of audits
- Proof of insurance
- Two client references illustrating successful services provided within the last three years
- One letter of support signed by the Board President
- One letter of reference from the organization's top three funders or community partners

Response Package and Format

The response should be comprehensive but also straightforward and concise for easy review by the Review Committee. Documents should use a font size no smaller than 11 points and page margins of at least 1" on all sides (excluding headers and footers). Text in tables can be smaller but should still be readable. Marketing and sales-type information should be excluded. All parts, pages, figures, and tables should be numbered and clearly labeled.

Time and Place for Submission of Responses

Responses must be received by **Monday, April 15, 2024**. Responses must be submitted electronically in pdf format via email to leadsafecleveland@gmail.com. The subject line of the email should read "Statement of Qualifications for Relocation Assistance Administrator." Late submissions will not be considered.

EVALUATION AND SELECTION

Evaluation Criteria

The RFQ responses will be evaluated based on the following criteria.

- Strong program and mission alignment with the Coalition's mission to protect children and families from lead exposure;
- Proven track record in social work and knowledge of resources available to families in transition;
- Strong board and managerial leadership;
- Demonstrated commitment to racial equity, diversity, inclusion, and social justice;
- Ability and history of providing services in an equitable, accessible, non-discriminatory, and

- compassionate manner;
- Clear ability to articulate the programming needs of the Relocation Assistance program initiatives;
 - Exceptional track record, ability to build program infrastructure, and ability to sustain organizational operations for 10+ years;
 - Board of Directors and funder support to be a lead poisoning prevention implementation entity;
 - Good financial health and standing according to generally accepted accounting practices;
 - Track record of delivering stated outcomes in other programs or partnerships;
 - Ability to serve as a spokesperson on projects with a high degree of public scrutiny;
 - Ability to work in partnership to achieve goals; and
 - Effective and efficient delivery of quality services is demonstrated in relation to the budget approach and allocation. The allocation is reasonable and appropriate.

Review Committee

Representation on the Review Committee will include Steering Committee, Fiscal Agents, and members from the Coalition; key investor representatives; and subject matter experts. The committee will be responsible for evaluating and rating responses, conducting interviews, and performing other reference checks and vetting as needed.

Selection Process

The Review Committee will evaluate responses based on the evaluation criteria and interviews if invited. If selected, the Coalition will negotiate the specific scope of services, budget, deliverables, and timeline with the Respondent. Once approved, contracts will be drafted and executed.

Timeline for Evaluation and Selection

The evaluation and selection timeline is as follows:

- April 15, 2024 – Deadline for RFQ Submissions
- April 16 – May 24, 2024 – Respondent reviews, scoring, and interviews take place
- On or around May 24, 2024 – Administrator(s) selected
- On or around June 10, 2024 – Selected Administrator(s) submit their preliminary scopes of work and budgets
- By July 12, 2024 – Administrator(s) under contract with Enterprise Community Partners, with work to begin no later than July 15, 2024

CLARIFICATIONS OR QUESTIONS

Any clarification or additional information about this RFQ will be posted on the [Coalition website](#). It is the Respondent's responsibility to check this website for any updates.

Questions regarding this RFQ should be emailed to Consultant Gretchen H. Kunkel at leadsafecleveland@gmail.com. No oral inquiries will be accepted.

APPENDIX

THE LEAD SAFE CLEVELAND COALITION

The Lead Safe Cleveland Coalition is an inclusive, public-private partnership formed in 2019 to address lead poisoning in the community. The Coalition represents more than 500 members and 150 organizations, state and local governments, and families impacted by lead. These different leaders and organizations believe the same thing: No child should be poisoned by lead. The Coalition approach protects Cleveland's children by merging smart, adaptable public policies; knowledgeable agencies willing to collaborate; proven community programs and leaders; and public and private sector accountability. For further information, please visit the Coalition's [website](#).

BACKGROUND AND HISTORY

No amount of lead exposure is considered safe. At even low levels, lead exposure can damage a child's developing brain and cause lifelong, often irreversible, problems that affect education, behavior, and health. A 2020 report released by Case Western Reserve University's Center on Urban Poverty and Community Development underscored the downstream consequences of childhood lead poisoning, including:

- 1) Children with elevated blood-lead levels had a 27% lower chance of being on-track for kindergarten than children who do not have elevated lead levels.
- 2) Children with elevated lead levels were 25-30% more likely to enter the juvenile justice system, and 34% more likely to be incarcerated as adults (ages 18 to 23).

Another CWRU study found over 25% of Cleveland children that were tested, tested positive for lead poisoning prior to kindergarten. Cleveland's lead poisoning rates are about four times the national average. The problem is even more severe in specific Cleveland neighborhoods like Glenville and Clark-Fulton, where a disproportionate number of children of color live, often in substandard housing. Black children are disproportionately affected by lead poisoning compared to their white counterparts, and lead exposure was concentrated in areas of disinvested neighborhoods—areas historically tied to segregation, redlining, and subprime lending.

In 2019, the City of Cleveland adopted groundbreaking legislation requiring residential rental units built before 1978 to be proactively certified as lead safe. In response, to support the Lead Safe Certification and broader lead poisoning prevention effort, the Coalition created and capitalized the Lead Safe Home Fund, a first-of-its-kind, public-private solution to make homes lead safe.

The Lead Safe Home Fund advances effective, enforceable, and equitable solutions for property owners and families. To date, it has achieved these solutions through two critical, interrelated functions: 1) a spectrum of Lead Safe Home Loans and Grants; and 2) a Lead Safe Resource Center to provide system navigation, workforce development, community engagement, and more.

In 2022, the Lead Safe Home Fund experienced a significant increase in funding due to a \$52.5M pledge from the Cleveland Clinic, a \$13M pledge from the City of Cleveland via the American Rescue Plan Act, and a \$1M federal earmark passed in March. With this new revenue, the Fund has \$111.3M in investments and pledges. Given this new budget, the Coalition expanded the Lead Safe Home Fund programming and capacity to also encompass:

- Additional grants to property owners. The Coalition will subsidize repair work to make lead safe homes through grants awarded to property owners.

- Additional workforce development: The Coalition is building on its existing lead safe worker training curriculum and collaborating with community-based organizations to hire/train in-house lead safe workers to meet the accelerated and expanded Lead Safe Grants demand.
- Lead safe child care: The Coalition launched and will analyze, improve, and scale a fully developed pilot program to become a best practice model for proactively protecting children from lead hazards in child care settings.

KEY PARTNERS

Many organizations support the work of the Coalition. These organizations and their responsibilities are presented below.

- Enterprise Community Partners facilitates the Coalition and, on behalf of the Coalition, serves as the official contracting entity of the Coalition's main tool, the Lead Safe Home Fund.
- Mt Sinai Health Foundation, Enterprise Community Partners, and the United Way of Greater Cleveland are the three fiscal agents for the Lead Safe Cleveland Coalition. These organizations hold investments made to the Lead Safe Home Fund and make payments to administrators who execute the programs and services of the Fund based on the contracts administered by Enterprise Community Partners.
- The Coalition's Steering Committee oversees the affairs of the Coalition, ensuring its viability while pursuing its mission, purpose, and guiding principles. It comprises Committee Chairs, individuals directly impacted, civic leaders, at large members, and City of Cleveland representatives.
- CHN Housing Partners is the Administrator for the Lead Safe Home Loans and Grants.
- Environmental Health Watch serves as the Administrator for the Lead Safe Resource Center, which includes lead safe certification navigation, community engagement, and workforce development. Cleveland Neighborhood Progress (CNP) is also an Administrator for Additional Workforce Development.
- CNP, Fairfax Renaissance Development Corporation, and Famicos Foundation, Inc. are administrators for Additional Grants to Property Owners.
- Starting Point serves as the Administrator for Lead Safe Child Care.
- The City of Cleveland and other public sector partners are critical leaders and co-creators with the Coalition. The Coalition and its Lead Safe Home Fund largely exist to support the functions of the City of Cleveland, foremost including the Lead Safe Certification.
- Lead Safe Home Fund Investors come from every sector: public, private, corporate, and philanthropic. Collectively, their investments support all of the work of the Coalition and its Lead Safe Home Fund.

COMMITMENT TO RACIAL EQUITY AND SOCIAL JUSTICE

The Coalition is unwavering in its commitment to racial equity and social justice. Recognizing that Black and Brown children continue to bear the disproportionate burden of lead exposure, the Coalition has structured itself to encourage unity, racial equity, inclusion, and power-sharing in the broader community. The Coalition acknowledges that it must live out the values it is struggling for and work toward justice, peace, and community.

CONTRACTUAL REQUIREMENTS

The following provisions outline some key contractual requirements for serving as the Relocation Administrator.

Insurance: The Respondent, at its expense, shall at all times during the term of the contract resulting from this RFQ, maintain comprehensive general public liability, property damage and indemnity insurance, hazard insurance policies covering fire and extended coverage, Worker's compensation and employer's liability insurance, automobile liability insurance, and statutory unemployment insurance for all employees. The insurance company(ies) providing the required insurance shall be authorized by the Ohio Department of Insurance to do business in Ohio and rated "A" or above by A. M. Best Company or equivalent. The Respondent, as contractor, shall provide a copy of the policy or policies and any necessary endorsements, evidencing the required insurances upon execution of the contract. These certificates must name Enterprise Community Partners, the Coalition's Fiscal Agents, and the City of Cleveland as additional insured.

Equal Opportunity Employer: The Respondent will be required to comply with all terms, conditions, and requirements of 41 CFR §§ 60-1.4(a), 60-300.5(a), 60-741.5(a), and the Equal Employment Opportunity Ordinance, Section 187, inclusive, of the Codified Ordinances of the City of Cleveland. These regulations prohibit discrimination against qualified individuals based on their status as protected veterans or individuals with disabilities. They also prohibit discrimination against all individuals based on their age, race, color, religion, sex, sexual orientation, gender identity or expression, ethnic group, national origin, or Vietnam-era or disabled veteran status.

Flow-down provisions: The Respondent must adhere to all applicable flow-down provisions or other funding requirements from all Lead Safe Home Fund funding sources, including the City of Cleveland. Flow-down provisions address areas such as reporting, recordkeeping, subcontracting, confidentiality, conflicts of interest, codes of conduct, and audits and inspections.

Debarment, Suspension, or Ineligibility: The Respondent warrants that neither it nor its principals are debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from participation in the services of this RFQ.